

UNITED STATES DEPARTMENT OF LABOR  
WAGE AND HOUR DIVISION  
WASHINGTON, D. C.

TITLE 29 - LABOR  
CHAPTER V - WAGE AND HOUR DIVISION

IN THE MATTER OF THE RECOMMENDATION OF INDUSTRY COMMITTEE NO. 13  
FOR A MINIMUM WAGE RATE IN THE LUGGAGE AND LEATHER GOODS INDUSTRY

WAGE ORDER

Effective January 6, 1941

PART 588 - Minimum Wage Rates in the Luggage and Leather Goods Industry

WHEREAS, on May 14, 1940, pursuant to Section 5 of the Fair Labor Standards Act of 1938, herein referred to as the Act, the Administrator of the Wage and Hour Division of the United States Department of Labor, by Administrative Order No. 51, appointed Industry Committee No. 13 for the Luggage and Leather Goods Industry, herein called the Committee, and directed the Committee to recommend minimum wage rates for the Luggage and Leather Goods Industry in accordance with Section 8 of the Act; and

WHEREAS, the Committee included six disinterested persons representing the public and a like number of persons representing employers in the Luggage and Leather Goods Industry, and a like number of persons representing employees in the industry, and each group was appointed with due regard to the geographical regions in which the Luggage and Leather Goods Industry is carried on; and

WHEREAS, on July 23, 1940, the Committee, after investigation of economic and competitive conditions in the industry, filed with the Administrator a report containing its recommendation for a 35 cent minimum hourly wage rate in the Luggage and Leather Goods Industry; and

WHEREAS, after notice published in the Federal Register on August 14, 1940, Henry T. Hunt, Esquire, Principal Hearings Examiner, the Presiding Officer designated by the Administrator, held a public hearing upon the Committee's recommendation at Washington, D. C., on September 5, 1940, at which all interested persons were given an opportunity to be heard; and

WHEREAS, the complete record of the proceeding before the Presiding Officer has been transmitted to the Administrator; and

WHEREAS, all persons who appeared at the hearing were given leave to file briefs on or before October 21, 1940; and

WHEREAS, no requests for oral argument having been received, oral argument on the Committee's recommendation was dispensed with in this proceeding; and

WHEREAS, the Administrator, upon reviewing all the evidence adduced in this proceeding and giving consideration to the provisions of the Act with special reference to Sections 5 and 8, concludes that the Industry Committee's recommendation for the Luggage and Leather Goods Industry, as defined by Administrative Order No. 51, is made in accordance with law, is supported by the evidence adduced at the hearing, and taking into consideration the same factors as are required to be considered by the Industry Committee, will carry out the purpose of the Act; and

WHEREAS, the Administrator has set forth his decision in an opinion entitled "Findings and Opinion of the Administrator in the Matter of the Recommendation of Industry Committee No. 13 for a Minimum Wage Rate in the Luggage and Leather Goods Industry," dated this day, a copy of which may be had upon request addressed to the Wage and Hour Division, United States Department of Labor, Washington, D. C.;

NOW, THEREFORE, it is ordered that

Section 588.1 - Approval of Recommendation of Industry Committee

The Committee's recommendation is hereby approved, and in accordance with such recommendation,

Section 588.2 - Wage Rates

Wages at a rate of not less than 35 cents per hour shall be paid under Section 6 of the Act by every employer to each of his employees in the Luggage and Leather Goods Industry who is engaged in commerce or in the production of goods for commerce; and

Section 588.3 - Posting of Notices

Every employer employing any employees so engaged in commerce or in the production of goods for commerce in the Luggage and Leather Goods Industry shall post and keep posted in a conspicuous place in each department of his establishment where such employees are working such notices of this Order as shall be prescribed from time to time by the Wage and Hour Division of the United States Department of Labor; and

Section 588.4 - Definition of the Luggage and Leather Goods Industry

The Luggage and Leather Goods Industry to which this Order shall apply is hereby defined as follows:

"(a) The manufacture from any material of luggage including, but not by way of limitation, trunks, suitcases, traveling bags, brief cases, sample cases; the manufacture of instrument cases covered with leather, imitation leather or fabric including, but not by way of limitation, portable radio cases; the manufacture of small leather goods and like articles made from fabric or imitation leather, except imitation leather made from paper; but not the manufacture of bodies, panels, and frames from metal, wood, fibre, or paperboard for any of the above articles.

"(b) The manufacture of leather, imitation leather or fabric of cut stock and findings for any of the articles covered in Section (a)."

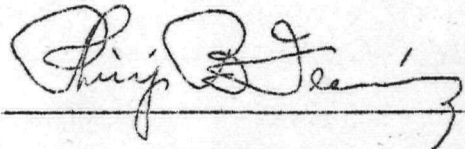
Section 588.5 - Scope of the Definition

The definition of the Luggage and Leather Goods Industry covers all occupations in the industry which are necessary to the production of the articles specified in the definition, including clerical, maintenance, shipping and selling occupations.

Section 588.6 - Effective Date

This Wage Order shall become effective January 6, 1941.

Signed at Washington, D. C., this 18th day of December, 1940. Sections 588.1 to 588.6, inclusive, issued under the authority contained in Sec. 8, 52 Stat. 1064; 29 U.S.C., Sup. IV, 308.



Administrator  
Wage and Hour Division  
U.S. Department of Labor

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